

# University of Pretoria Yearbook 2018

## People management 884 (PEM 884)

<b>Qualification</b>	Postgraduate
<b>Faculty</b>	<a href="#">Faculty of Economic and Management Sciences</a>
<b>Module credits</b>	16.00
<b>Programmes</b>	<a href="#">MEng Technology and Innovation Management (Coursework)</a> <a href="#">MSc Technology and Innovation Management (Coursework)</a>
<b>Service modules</b>	Faculty of Engineering, Built Environment and Information Technology
<b>Prerequisites</b>	No prerequisites.
<b>Contact time</b>	1 web-based period per week, 16 lectures per week, 3 discussion classes per week
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Human Resource Management
<b>Period of presentation</b>	Semester 1

### Module content

While the cliché “Our company’s most important asset is our people” is often used, the aim of the PEM 884 module is to bring life to this statement, equipping managers in the technology environment to manage people in a way that enhances both their value and humanity. The module centres around challenges in the technology environment for the 21st century, considering how organisational behaviour and human resource management processes can be used in mastering these. The module includes aspects such as managing individuals, teams and organisations with regard to various dimensions of behaviour including: individual diversity, emotional intelligence, motivation and team performance, group dynamics in managing teams, communication, leadership, power and politics, organisational culture, organisational change and stress, labour relations and human resource processes.

The information published here is subject to change and may be amended after the publication of this information. The [General Regulations \(G Regulations\)](#) apply to all faculties of the University of Pretoria. It is expected of students to familiarise themselves well with these regulations as well as with the information contained in the [General Rules](#) section. Ignorance concerning these regulations and rules will not be accepted as an excuse for any transgression.